

## *Environmental Policy*

### **Introduction**

In delivering industrial and infrastructure projects, Gülermak improves the communities and lives of those who use them in day-to-day life. We recognise that the energy and material resources we consume have an impact on the environment and people. This policy commits to respecting the environment and communities as an integral part of our whole business lifecycle.

### **Policy reach**

This policy applies to Gülermak's own businesses and its employees, commercial partners, as well as to its suppliers and sub-contractors who act on Gülermak's behalf.

Knowing our actions will have effects on nature, humans and their cultural heritage far beyond the time and space of our work, affects how we choose to act to minimise that impact.

### **Responsibility and performance evaluation**

This policy is owned by the Executive Board, as represented by its chairman. The Executive Board of Gülermak, is responsible for the content and evaluation of the policy and for continually improving the company's environmental performance and management against our commitments herein.

### **Policy in practice**

- **We comply with law and agreements**

Compliance with applicable law, regulations and mutual agreements are fundamental preconditions for the way we work. We comply with internationally accepted guidelines to minimise our impact on the global environment.

- **We respect our planet and strive for the highest whole-life asset performance**

We are committed to planning and executing all work processes with the least negative environmental debits whilst striving for environmental credits. By minimising energy consumption, excess materials-use, and waste generation, we simultaneously serve the environment, climate, as well as reducing costs to clients. We optimise whole-life environmental and climate performance through client/project partner collaboration from concept design, through execution, in-use, end of life and recovery stages.

- **We act for a carbon neutral future**

We recognise the need for an effective and progressive response to the urgent threat of climate change, while developing our business in line with the Paris Agreement's 1.5°C goal and being an industry role model. We do this by committing to achieve Net Zero emissions by 2050 through a robust long-term carbon reduction plan which:

- promotes a cradle-to-cradle philosophy throughout our contracts;
- spreads knowledge about global warming and the motivation to meet the 1.5°C goal;
- is in line with The Greenhouse Gas Protocol and ISO 14064 series;
- presents an ambitious 5-year cycle action plan;
- identifies mitigation and adaptation measures within our organisation and projects.

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- **We promote the concept of an invisible construction site**

We try our best to be invisible at our construction sites. We organise our sites ensuring that our activities minimise disturbance to local communities by striving to keep existing routes and facilities operational, as prior to the commencement of works. We also pay the utmost attention to minimise disturbance to the local ecology.

- **We educate our employees and relevant project stakeholders**

We promote awareness of and responsibility for environmental and climate issues through learning, engagement, and development activities from corporate to project level. Awareness includes the temporal and spatial effects of the globalised value chains we use. We use activities and incentives to help personnel rethink existing habits which impact Gülermak's environmental and carbon footprint (e.g., car commuting).

**Mustafa Tuncer**

*Chairman of Executive Board*

4/7/2022

**Kemal Tahir Gülyüz**

*Chairman*